

DATE: Februar 3, 2005

TO: City Clerk

FROM: Representative Jose Alexandro Lozano

ADDRESS District 3 TELEPHONE 541-4515

Please place the following item on the (Check one): CONSENT X REGULAR _____

Agenda for the Council Meeting of February 3, 2005

Item should read as follows: Appointment of Guillermo Glenn to the Workforce Retraining Advisory Committee by Representative Jose Alexandro Lozano, District 3.

SPECIAL INSTRUCTIONS: _____

Item No. _____

BOARD COMMITTEE/COMMISSION APPOINTMENT/REAPPOINTMENT FORM

NAME OF BOARD/COMMITTEE/COMMISSION: Workforce Retraining Advisory Committee

NOMINATED BY: Representative Jose Alexandro Lozano DISTRICT: 3

NAME OF APPOINTEE Guillermo Glenn
(Please verify correct spelling of name)

BUSINESS ADDRESS: _____

CITY: El Paso ST: Tx ZIP: - PHONE: -

HOME ADDRESS: _____

CITY: El Paso ST: TX ZIP: - PHONE: -

WHO WAS THE LAST PERSON TO HAVE HELD THIS POSITION BEFORE IT BECAME VACANT?
New board

REASON PERSON IS NO LONGER IN OFFICE (CHECK ONE): TERM EXPIRED: _____
RESIGNED _____
REMOVED _____

OTHER (SPECIFY): New

EXPIRATION DATE OF INCUMBENT: 2/05

EXPIRATION DATE OF NEW APPOINTEE: 2/07

PLEASE CHECK ONE OF THE FOLLOWING: 1st TERM: XX

2nd TERM _____

UNEXPIRED TERM: _____

OTHER _____

APPLICATION
FOR
BOARDS AND COMMISSIONS
CITY OF EL PASO

Name GUILLERMO D. GLENN District 3

Home Address _____

Home Phone _____

Business Address _____

Business Phone _____

Length of Residency in the City of El Paso _____ Date of Birth _____

Educational Background SEE RESUME

Employment Background _____

Volunteerism, Organizations, Community Service, Special Qualifications _____

References (Name and Phone Number): _____

Commissions and Boards in which you are particularly interested _____

Signature Guillermo D. Glenn Date 1/28/05

Guillermo Glenn

97 - present **Coordinator**, Directs staff and volunteers in development of Asociación de Trabajadores Fronterizos and the Colegio . Responsible for administration, board communications, and organizational management. The organization is a community-based organization dedicated to the empowerment of Spanish-speaking workers. The work focuses on seeking systemic social changes that promote economic justice, changes in policies like NAFTA which have declared sectors of the population as disposable. To do so, the Asociación has combined community organizing, leadership development, popular education, and direct action. The organization's major accomplishment has been to bring the problem of Spanish-speaking displaced workers to the attention of federal and state agencies.

94 to 97

Independent Consultant, El Paso, TX

Contracted with community-based organizations along U.S. Mexico border for assistance in organizational development and management, strategic planning, board and staff training, media relations, and campaign planning.

9/92 to 2/94

Program organizer, Chinese Staff and Workers Association, New York, NY

Started and directed new Latino workers membership organization in Lower East Side Manhattan. Responsibilities included organizational development, staff recruitment and management, and program design.

6/90 to 9/1/92

Organizer and Business Representative, for International Ladies Garment Workers Union in El Paso, Texas. Area of work included helping to develop a workers center, being part of the organizing committee for new shops and full time business representative for ILGWU Local 370 a shop with over 200 workers. As business rep assisted the shop committee with in-shop organizing, negotiating a new contract, implementing health care plan and enforcement of existing contract.

2/85 to 6/90

Director of Rio Grande Community Development Corp. El Paso Texas. Helped develop and implement a technical assistance program for low-income community organizations along the Mexico-US Border Zone extending from El Paso to Brownsville, Texas and 200 miles into Texas to San Antonio. Worked with community organizations on fund raising, financial management, planning, staff training, and community organization.

1/78 to 11/85

Project Director Mexico-US Border Program, Texas Project with the American Friends Service Committee, Philadelphia, Pennsylvania. Directed a three member staff based along the US Mexico Border with offices in Brownsville, Texas. Aim was to assist community organizations to seek alternative ways to fight poverty in the border area. Concentration of work was in assisting workers to organize for better working conditions and better community services. Project developed work on both sides of the US/Mexico Border.

6/76 to 1/78

Community Program Specialist, Church and Society Commission Brownsville Catholic Diocese Alamo, Texas. Worked as staff person for the Church and Society commission on a variety of community development projects dealing with rural water supplies, farmworker organizing, development of economic projects such as cooperatives and rural health programs in the Lower Rio Grande Valley of Texas.

1974 to 6/76

Project Coordinator, Rio Grande Federation of Health Centers, San Antonio, Texas. Coordinated recruitment of medical staff for ten member projects of the Federation. Projects were located in Colorado, New Mexico and Texas. Assisted in providing information on vital health issues to low-income Hispanics. Developed proposals for joint planning and research efforts by the Federation. Helped projects develop new funding sources. Helped develop new clinics in the Rio Grande Basin.

1971 to 1972

Project director La Fe Family Health Center, El Paso, Texas. Directed the development of the Center from a community planning phase to the operational phase of the program. Work included recruiting medical personnel, negotiations with the medical establishment and government agencies to get approval for project, designing the services with consultants and community people. La Fe is one of the largest Family Health Centers in Texas.

1969 to 1971

Field Director Texas Consumer Planning Project San Benito Texas. American Friends Service Committee, Philadelphia, Penn. Responsible for organizing consumers to participate in health planning and developing communication systems between consumers and providers. Assisted in developing a Health Care Program for low-income residents of Cameron and Willacy Counties. The work included development of 16 grassroots community groups and the establishment of Su Clinica Familiar in Harlingen, Texas to serve migrant farmworkers. The cooperation between Catholic Charities staff and Quaker volunteers helped establish the base for attracting one of the best medical staff in the tri-count area.

1967 to 1969

Health Program Specialist, Cameron County Health Dept. San Benito, Texas. Assisted in developing and organizing health programs for migrant farmworkers in a three county area of South Texas. Conducted Tuberculosis campaigns in high risk areas.

1964 to 1966

Teacher Red Lake Day School, Tonalea, Arizona, Navajo Reservation

Taught Navajo Children 4th to 6th grades for Bureau of Indian Affairs. assisted in development of health program for Navajo children to one of the few day schools in the area.

Guillermo Glenn

EDUCATION

Masters of Public Health (in education)
University of North Carolina
School of Public Health
Chapel Hill, NC

Bachelors in Science - Secondary Education
North Texas State University
Denton, Texas

Attended St. Mary's University
San Antonio, Texas - one year

High School Diploma
Buena Vista High School
Imperial, Texas